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| <b>Job Description:</b> | Clinical Psychologist                      |
| <b>Hours of work:</b>   | 21 - 30 hrs per week                       |
| <b>Reports to:</b>      | Hospital Manager                           |
| <b>Accountable to:</b>  | Hospital Manager                           |
| <b>Salary:</b>          | £41,482.67 - £55,112.53 pro rata per annum |

**Main duties and responsibilities:**

**Direct clinical work**

- To provide direct clinical work with women patients at Milestones which may include specialist psychological assessment, formulation, therapy and use of evaluation and outcome measures as considered clinically appropriate. Decisions and evaluation about treatment options will take in to account psychological theories, therapeutic models and complex factors concerning historical and developmental processes. This will be drawing on evidence-based practices.
- To attend ward rounds and multi-disciplinary care planning meetings as appropriate.
- To work with women patients and staff members to share and discuss psychological assessments, formulations, interventions and risks with awareness of issues and guidelines around confidentiality and consent.
- To provide expert knowledge on the psychological care of the patients to appropriate third parties outside of the organization

**Indirect clinical work**

- To assist clinical team members and staff in having psychologically based frameworks in understanding and ways of working in helping with individual goals, aims and care plans of women patients.
- To work collaboratively with the Nursing team to formulate plans and evaluation of decisions for the psychological treatment/management of patient's mental health problems
- Help with psychological risk assessment and management.

- Help ensure good communication, continuity and consistency in agreed psychologically informed assessments and approaches.
- Enhance psychological reflective practice and dissemination of psychological knowledge, research and theory which may include offering and providing: -
  - Advice and consultation.
  - Staff Support.
  - Clinical supervision.
  - Teaching and training.
- To contribute to the continued development of the organisation
- To maintain high standards of record keeping in accordance with BPS codes of practice and in accordance with company policy and procedure

### **Continuing Professional development**

In line with organisational policies, HCPC Standards of Conduct, Performance and Ethics and BPS Professional Practice Guidelines, to ensure: -

- Continuing professional development.
- Continue to keep updated with professional practice guidelines, knowledge and current developments in professional and clinical practice and of relevant legislation and policies.
- Ongoing clinical supervision.
- Maintain high standards of clinical record keeping.
- To continue to identify and employ mechanisms of clinical governance as appropriate.

**Person Specification**

|                             |   | ESSENTIAL   | DESIRABLE |
|-----------------------------|---|---|-----------|
| Clarifications and training | <ul style="list-style-type: none"> <li>• Post graduate training in Clinical Psychology or its equivalent</li> <li>• Registration with the British Psychological Society and the division of Clinical Psychology</li> <li>• Chartered Clinical Psychologist</li> <li>• Registered Practitioner Psychologist with the Health and Care Professionals Council</li> <li>• Further post-qualification training in one or more specialised areas, such as Cognitive Analytic Therapy or Cognitive Behaviour Therapy.</li> <li>• Evidence of ongoing CPD</li> </ul> | <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> |           |
| Experience Required         | <ul style="list-style-type: none"> <li>• Extensive experience of working as a Clinical Psychologist offering specialist complex assessments and formulations within different settings.</li> <li>• Experience and knowledge of supervising other staff members and providing consultation.</li> <li>• Experience and knowledge in teaching and training and use of IT.</li> <li>• Experience in the assessment and management of risk.</li> <li>• Ability to communicate</li> </ul>   | <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p>          |           |

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|                      | <p>complex information sensitively and effectively to different audiences</p> <ul style="list-style-type: none"> <li>• Knowledge of legislation and its implications for clinical practice.</li> <li>• Training in one or more specialist therapies.</li> <li>• Ability to maintain a high degree of professionalism in the face of highly emotive and distressing problems.</li> <li>• Experience and ability to work effectively with teams and contribute to effective team functioning.</li> <li>• Experience of working with and addressing issues of diversity</li> </ul> | <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p>          |  |
| Personal Skills      | <ul style="list-style-type: none"> <li>• Excellent written and verbal communication skills</li> <li>• Leadership and negotiation skills</li> <li>• Ability to work well within a multi- disciplinary team</li> <li>• Flexibility</li> <li>• Optimistic outlook</li> <li>• IT competence</li> <li>• A willingness to develop services, as appropriate to the role and commissioner requirements</li> </ul>   | <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> <p>+</p> |  |
| Management/<br>Audit | <ul style="list-style-type: none"> <li>• Ability to understand and implement the principles of Clinical Governance and Quality Agenda</li> </ul>  | <p>+</p>   |  |

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|       | <ul style="list-style-type: none"> <li>• Participation in clinical audit</li> <li>• Management training</li> <li>• Management skills</li> <li>• Understanding of contracting, financial and activity monitoring</li> </ul> | + | <br>+<br>+<br>+ |
| Other | <ul style="list-style-type: none"> <li>• Driving license or the ability to travel independently</li> </ul>   | + |                 |

## References:

- Professional Practice Guidelines: British Psychological Society & Division of Clinical Psychology, 1995.
- Generic Professional Practice Guidelines, 2nd Edition, British Psychological Society, February 2008.
- Your duties as a registrant: Health & Care Professions Council, 2011.
- Guidelines on activity for clinical psychologists: relevant factors and the function and utility of job plans: The British Psychological Society & Division of Clinical Psychology, 2012.